



The Carlton
Academy

PERSON SPECIFICATION - TEACHER

| | Essential | Desirable |
|---------------------------|---|--|
| Qualifications | <p>QTS</p> <p>Degree level qualification (subject specific)</p> | |
| Teaching | <p>Able to teach full range of ability 11-16</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>Able to make appropriate use of ICT for learning</p> <p>Understanding of how to use data to inform planning and improve students' performance</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate</p> <p>Able to communicate with students, parents and carers about pupil's progress</p> | <p>Able to teach full range of ability 11-18</p> <p>Able to develop best practice through wide range of imaginative approaches</p> <p>Participation/development of extra-curricular activities</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p> <p>Minimum of two years experience of teaching English in a mainstream school</p> |
| Personal Qualities | <p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> | <p>Strategic Planning</p> <p>Motivational Skills</p> |



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| | | |
|--|---|--|
| | Personal Organisation Flexibility Engagement in own continuous professional development | |
|--|---|--|