

Leadership

Theme 5

Develop leadership capacity and systems at all levels to drive academy improvement

- Implement a sustainable and scalable cloud based ICT provision across the school
- Deliver a new sports pitch that provides outstanding facilities for the school and community
- Deliver the new classroom block to provide an outstanding facility for the school

Trust and Teaching School

Theme 6

Work in partnership with other schools to achieve system-wide improvements in standards and provision

There is a separate Trust Improvement Plan this year which is reported to at meetings of the Executive Board and at three weekly ESLT meetings

Teaching and Learning

Theme 1

Empower all students to achieve their full potential through the development of effective teaching and learning strategies

- Develop and embed extended writing opportunities across the curriculum to improve student's knowledge, understanding and writing skills
- Develop student's oracy to improve knowledge, understanding and communication skills
- Continue to develop effective questioning and modelling to accelerate rates of progress in lessons

Achievement

Theme 2

Encourage all students to succeed through consistently high expectations of achievement, behaviour and attitudes

- Rapidly reduce gaps in achievement for all disadvantaged students
- Raise attainment and achievement of students, reducing the gender gap and meeting or exceeding national averages
- Increase the percentage of students achieving 4s, 5s and 7s in both English and Maths
- Further raise progress and attainment of most able students

Curriculum

Theme 3

Provide opportunities for all students to enjoy learning and achieve

- Deliver a broad, balanced and connected curriculum, providing opportunities for all students to achieve
- Review and refine the PSHE and tutor programme to ensure it equips students with knowledge and life skills for their future
- Through the curriculum raise aspirations, engagement and academic achievement of boys

Community

Theme 4

Maximise the opportunities offered to all members of the school community to contribute and achieve

- Reduce PA's and improve attendance of disadvantaged students
- Develop the role of post 16 in the wider school
- Review and update the Pledge system to engage all students and increase participation in the wider school community and their culture capital